Personnel - Certified

Certified Personnel

All certified staff positions are created only with the approval of the Waterford Board of Education. It is the Board's intent to activate and maintain a sufficient number of positions to accomplish the school system's goals and objectives.

Before any new position is established, the Superintendent will present for the Boards' approval a job description for the position which specifies the necessary job qualifications, the job's performance responsibilities, and the method by which the performance of these responsibilities will be evaluated.

The Superintendent shall maintain a comprehensive and up-to-date set of job descriptions of all positions in the school system in a separate manual.

All teachers working in a program supported with Title I funds who were hired after January 8, 2002, shall be highly qualified, as defined by federal law and regulations.

(cf. 2130 - Job Descriptions) (cf. 4118.3 - Duties of Personnel)

Legal Reference: 20 U.S.C. Sec. 6319, No Child Left Behind Act.

Policy adopted: Policy revised:

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